



OAKDALE BASEBALL SOFTBALL ASSOCIATION REVISED BY-LAWS January 1TH, 2024

ARTICLE I: PURPOSE

- **Section 1.** The purpose of the organization shall be to provide supervised, instructional yet competitive baseball and softball games. The supervisors shall bear in mind that the primary emphasis shall be to provide enjoyment to the children, as well as to implant firmly in players a sense of good sportsmanship, honesty, loyalty, and an appreciation for the integrity of the game.
- **Section 2.** The Oakdale Baseball Softball Association shall be noncommercial, nonsectarian, and nonpartisan.
- **Section 3.** The name of the Organization or the names of any Members in their official capacities shall not be used in any connection with a commercial concern or with any partisan interest or for any purpose not appropriately related to the purpose of the Oakdale Baseball Softball Association.
- **Section 4.** The Oakdale Baseball Softball Association will be affiliated with Babe Ruth League, Inc, as well as other baseball and softball associations which determine the manner and structure of game play and divisional breakdown.

ARTICLE II: MEMBERSHIP

- **Section 1.** This section further describes the qualification, classes, voting rights, privileges and numbers accorded each class of Membership in this association.
- 1) **Board of Directors**

The Oakdale Baseball Softball Association (OBSA) Board of Directors shall be designated Board Members, and such, shall have voting rights over all policies and procedures of the association including administrative matters, fiscal and corporate requirements, and all matters related to the day-to-day operations of OBSA. Board of Directors positions and requirements are detailed further in Articles V and VI.
 - 2) **Managers and Coaches**

Each team is required to have a Manager (Head Coach). A Manager may have a maximum of two coaches assigned at the time of draft as helpers on the field of play during games and practices in the OBSA “in-house” program, and there is no maximum of coaches for the Colts or Fillies program. All Managers and Coaches shall have completed the mandatory training programs required by OBSA as follows:

OBSA Coaching Clinics. All Managers and Coaches are required to attend minimum (2) two-hour mandatory Coaches Clinic specializing in the training, instruction, practice planning, and game management for youth baseball coaches. Additionally, Managers and Coaches of T-Ball, Rookie, and Minors Teams are required to attend at least one (1) in-house clinic on instruction for the younger players.

Concussion and Sudden Cardiac arrest state training

Each Manager and Coach must complete the mandated NFHS training before the manager and/or coach can be assigned a team. Each Manager and Coach must provide proof of completion.

Managers and Coaches are designated as Association Members, and as such have no voting privileges other than those outlined in Article IV, Sections 2-4. Managers and Coaches may participate in the discussions at Board meetings as set forth in the Association's Bylaws and Robert's Rules of Order Newly Revised. Managers must be a minimum of twenty-one (21) years old, and Coaches must be eighteen (18) and must complete the Manager/Coach registration which includes a background check and agree to abide to the Coaches Code of Conduct (attached hereto as Attachment A).

3) Youth Players

This association will have teams comprising of all the eligible registered players. These players will be divided into three programs

1. OBSA In-House Teams
2. OBSA All-Star Teams
3. OBSA Colts or Fillies Teams

OBSA "in-house" teams are allocated into specific Divisions based on the age guidelines set forth by Babe Ruth National policy and listed below and will play baseball/softball games in the manner described in the Babe Ruth Baseball and Softball Rules.

- T-Ball American (Ages 4-5)
- T-Ball National (Age 6)
- Rookie American (Age 7)
- Rookie National (Age 8)
- U8 Softball (Age 8 and under)
- Minor American (Age 9)
- Minor National (Age 10)
- U10 Softball (Age 10 and under)
- Majors (Age 11-12)
- U12 Softball (Age 12 and under)
- Babe Ruth 13-15 (Age 13-15)
- U14 Softball (Age 14 and under)
- Babe Ruth 16-18 (Age 16-18)
- U16 Softball (Age 16 and under)
- U18 Softball (Age 18 and under)

OBSA Colts and Fillies Players are divided into teams for competitive tournament play and follow tournament structure age bracketing. (See Competitive Program Guidelines in attachment G for more information).

Youth Players are designated as Association Members, and as such have no voting privileges other than those outlined in Article IV, Sections 2-4. Youth Players may participate in discussions at Board meetings. Their parent or legal guardian must be present as set forth in the Association's Bylaws and Robert's Rules of Order Newly Revised.

4) Parents or Guardians

The parents or guardians of players currently or previously in this Association are Association Members in as much as their players are participants and hold the same privileges as their players.

5) Team Sponsors

The Team Sponsors are requested to donate to the association general fund that will be used to help fund the Association. Team Sponsors are designated as Association Members, and as such have no voting privileges other than those outlined in Article IV, Sections 2-4. Team Sponsors may participate in discussions at Board meetings as described in the Association's Bylaws and Robert's Rules of Order Newly Revised.

- **Section 2.** *Association Membership in OBSA shall be determined without regard to race, color, creed, national origin, religious beliefs, or sexual orientation.*

ARTICLE III: BOUNDARIES

The boundaries of the Oakdale Baseball Softball Association will follow the maps agreed to by OBSA and Babe Ruth National, which encompass but not limited to the following cities of Oakdale, Valley Home, Knights Ferry, Riverbank, Waterford, Warnerville, and Cooperstown. Please note that Babe Ruth National can change boundaries at any time. Boys and girls residing outside of the Oakdale Baseball Softball Association Boundaries will be allowed to register only after all boys and girls interested in registering for play who live within the Oakdale Baseball Softball Association boundaries are accommodated. In the event registration is closed in any division of the Oakdale Baseball Softball Association, Oakdale Baseball Softball Association boundary residents will have preference over non-residents relative to registration. However, in the event of registration closing, non-residents already registered will not be denied. All non-Oakdale Baseball Association Boundary registrants will not be allowed to participate in All-Star Tournament play or other Babe Ruth/Cal Ripken Sanctioned Tournament play.

ARTICLE IV: MEMBERSHIP MEETINGS AND VOTING

- **Section 1.** The Membership of the Association (“Association Membership”), as outlined in Article II, shall hold an Annual Association Meeting, at such place and time as shall be determined by the Board of Directors. Notice of time and place of such annual Association meeting shall be made known to the Association Membership through e-mail distribution and website postings not less than ten (30) days prior to the date of the meeting.
- **Section 2.** A Special Meeting of the Association Membership may be called by the President, or by a majority vote of the Board of Directors, or upon written request submitted to the Association by not less than 250 Association Members in the form of a petition. Notice of time and place of Special Meetings of the Association Membership shall be made known to the Association Membership not less than five (5) days prior to the date of the meeting.
- **Section 3.** At each Annual Association Meeting or Special Meeting of the Association Membership every eligible Association Member as described in Article II present shall be entitled to vote. There shall be no proxy voting. A majority of those eligible voting members present shall be required for elections of the Executive Board, and questions brought to a vote.
- **Section 4.** The presence of not less than 25 eligible voting Association Members shall be required to constitute a quorum for the transaction of business at any meeting of the Association Membership.

ARTICLE V: ELECTIONS OF OFFICERS

- **Section 1.** One month prior to the annual Association meeting, nominations will be opened for the election of Officers to the Executive Board of Directors for the upcoming year. Nominations must be submitted as outlined in the Board of Directors Nominations forms (attached hereto as Attachment F). Each Association member present shall be entitled one vote. Voting will be by secret ballot, and a plurality vote shall be required for election. In the event of a tie, a re- vote will occur.
- All nominees for Executive Board Member positions (President, Vice President, Secretary, Treasurer, Registrar-1, ~~Director of Managers and Coaches~~, Director of Competitive Teams, and Umpire in Chief) shall have at least one year of experience on the OBSA General Board of Directors, unless there are no nominees for a position which meet this criterion. All Staff Board of Director nominees need not have prior Board experience. Nominations for positions not filled at main vote meeting can be submitted and the month meeting following will be voted on by ground.
- All Board of Directors positions require the individual to be a member in good standing with the Association

- All Board of Directors positions nominees must be at least twenty-one (21) years of age.
- No perceived or real conflict of interest shall be present regarding alliances with other leagues that could be competing with OBSA for field usage, players, or City issues.
- **Section 2.** The term of office for all Executive Officers (President, Vice President, Secretary, Treasurer, Registrar-1, ~~Director of Managers and Coaches~~, Director of Colts Baseball, Director of Fillies Softball, and Umpire in Chief) shall be two years beginning the day following their election at that year's annual meeting.
- **Section 3.** All Executive and Staff Board members shall be eligible for re-election with no limit on the number of terms served.
- **Section 4.** In the event of the death, resignation, suspension, or inability to perform the duties of office for any reason, of any Executive or Staff Board of Directors member, the President, with the approval of a majority of the Executive Board of Directors, shall be empowered to select a replacement for such officer, who shall serve the remainder of the term of that replaced Board of Director.

ARTICLE VI: BOARD OF DIRECTORS

- **Section 1.** The Executive Board of Directors shall include the President, Vice President, Secretary, Treasurer, Registrar-1 ~~Director of Managers and Coaches~~, Director of Competitive Teams, and Umpire in Chief (See Attachment A – Duties of Board/Committee Members).
- **Section 2.** The General Board of Directors shall include all Executive and all Staff Board Members (See Attachment A -Duties of Board/Committee Members).
- **Section 3.** The Executive and General Board of Directors shall meet on a regular basis, but at least monthly, at such time and place determined by the President. A schedule of such meetings shall be prepared by the Secretary, and approved by the Board of Directors, at the outset of each term of the Board. The approved meeting schedule is to be forwarded to the League Webmaster and posted to the league web calendar. The presence of a simple majority of board members is sufficient to constitute a quorum. Majority votes shall be sufficient to decide all matters other than amendments to the Association By-Laws. Special meetings of the Board may be called by the President, by the Vice President, or upon receipt of the written request of at least ten (10) members of the General Board of Directors, the Secretary shall call a meeting.

- **Section 4.** Any member of the Board shall be subject to removal, reassignment and/or replacement, with or without cause, by majority vote of the board members present at a properly called board meeting, at the Annual Association Meeting, or a Special Meeting called for that purpose. In accordance with Article IV Sections 3 and 4, the Association Membership may also institute this process of removal.
- **Section 5.** The Executive Board of Directors shall have the authority to suspend, discharge or otherwise discipline any member, manager, coach, player, parent, Association official, umpire, or other person whose conduct is considered detrimental to the best interest of the Association. (See Attachment B – OBSA Coaches Code of Conduct and Attachment C – OBSA General Code of Conduct for specific Guidelines.) A Discipline Committee will consist of the Vice President, ~~the Director of Managers and Coaches,~~ and the Umpire in Chief. This committee will thoroughly examine all information and facts available related to any observed violation or complaint submitted to the Association. The Disciplinary Committee will report the facts to the Executive Board and make a recommendation as to the final disposition of each complaint. The executive board must approve all disciplinary actions before they are imposed. Any adult, persons 18-years of age or older, who is suspended, removed, or otherwise disciplined by the Board of Directors shall have the right to appeal such action before a majority of the members of the Executive Board of Directors at a regular or Special Meeting called for that purpose. The disciplinary process shall be conducted in accordance with the current OBSA Rules and Regulations.
- **Section 6.** A motion to recommend amendments to these By-laws or adopt a major rule change must be voted and approved by two thirds vote of the General Board of Directors. These amendments may not take effect until the following season, unless deemed necessary by the Board, for the good of the Association and be posted publicly on the league website no later than 30-days prior to the start of the new season.
- **Section 7.** All Board Members shall have one vote for any voted issue.

ARTICLE VII: DUTIES OF EXECUTIVE OFFICERS

- **Section 1. President:** Shall preside at all meetings of the Association Membership and at all meetings of the Board of Directors, shall serve as the Chief Executive Officer of the Association, shall be an ex-officio member of all standing and special committees, and shall perform such other duties as are normally associated with the office of President. Direct interface to the City and School Board officials, OYSA, and Babe Ruth National representatives.

- **Section 2. Vice President:** Shall perform such duties as may be assigned by the President, shall otherwise assist the President in the performance of the President's duties, and shall preside at meetings in the absence of the President. This position is responsible for all baseball operational duties and items representative of the game of Baseball. Responsible and required to attend, in conjunction with the webmaster and Registrar-1/2 the league Draft process and responsible for final authentication of the draft and team selections. Responsible to source, order and manage EOY team awards and
- **Section 3. Secretary:** Shall have custody of the By-Laws, and all other records of the Association, shall keep an accurate record of the meetings and other activities of the Association and of the Board of Directors, shall be responsible for all correspondence on behalf of the Association, and shall transmit all records and correspondence to any person elected to succeed him or her in that office.
- **Section 4. Treasurer:** Shall receive and disburse all funds with the approval of the Board of Directors, shall keep an accurate account of all funds received and disbursed for the Association, shall submit a financial report at all regular meetings and at such other times as may be requested by the President, shall compile an annual report of Association finances, shall provide the books of the Association and such other documentation as requested for the annual audit, and shall transmit all financial records to any person elected to succeed him or her in that office.
- **Section 5. Registrar-1:** Under the immediate direction of the Treasurer and in paralleled functionality with Registrar-2, is the primary authority for all scholarships and payment plans, as requested by parents. Will arrange for proper documentation of all scholarship and payment plan candidates, ensuring that the commitment of repayment is known and signed off on. Will work with other Board members to arrange for volunteer hours of service to be fulfilled by scholarship recipients, as needed for special events throughout the year. Responsible, in conjunction with the webmaster and the Vice President for the registration of all players in every Association and division through the management of the on-line registration program. Arranges and oversees any Walk-In registration days. Manages all issues around proper divisional placement of players, and properly communicate to parents, coaches, commissioners, and other Board members. Supplies all lists of available players and returning placed players for the yearly Draft process. Collects and organizes all data compiled during the Draft, to create the final teams. Works with Division Commissioners after the draft to continue to place late-registration players until teams are full. (*Elected during even calendar years*).
- **Section 6. Umpire in Chief:** Recruits, trains, schedules, and oversees umpire activity for all Association games. Represents the voice of final authority on protested plays and Association rules interpretation.
- **Section 7. Director of Competitive Teams:** Plans, organizes, and supervises all teams within the Fillies and Colts organization, from the application stage through the entire travel softball season. Responsible for coordinating and promoting the evaluation (player tryout) process. Responsible for all softball managers and coaches'

evaluations. Responsible to ensure that all softball managers and coaches are conducting themselves within the OBSA Code of Conduct policy. Ensures all teams comply with all tournament policies and procedures.

ARTICLE VIII: DUTIES OF STAFF BOARD/COMMITTEE MEMBERS

The duties of the Staff Board Members and Committee Chairs are attached to these By-Laws as a matter of logistical convenience, as they may change more frequently than the duties of the Association Executive Board (See Attachments A and F for more details).

ARTICLE IX: POLICIES & PROCEDURES

- **Section 1.** Officers, Board of Directors members, and Committee Chairs shall establish and maintain policy and procedures manuals for each of their offices/areas of responsibility. This documentation is OBSA property. A copy of each is to be maintained by the Secretary as part of Association documentation. The policy & procedures manuals will be transferred each year upon the election of new board members, at the board of director transition meeting. The manuals will be kept updated to reflect current operational guidelines for operation.

ARTICLE X: ORGANIZATION & ADMINISTRATION

- **Section 1.** The Association will maintain an organization chart, for the purpose of maintaining an equitable span of control amongst the Association officers. Each Association Officer will have supervisory responsibilities for the areas in which that officer is assigned. The Association organization chart will be published annually for the benefit of the Association Membership and is subject to change as is dictated by the dynamics of Association operation. A simple majority vote of the Board of Directors is required to effect changes in the Association Organization chart.
- **Section 2.** Each Officer, Board Member and Committee Chairman is responsible for the effective administration of his/her responsibilities. The use of additional volunteers for this purpose is deemed appropriate for such purposes as secretarial, public relations, advertising, member communications, etc.

ARTICLE XI: AFFILIATION

- **Section 1.** The Association shall annually apply for a charter from Babe Ruth Baseball, Inc., and shall do all things necessary to obtain and maintain such charter. This charter will govern the in-house divisions only. Colt divisions will play under affiliations with tournament programs including, but not limited to, USSSA and All World Baseball. Fillies' divisions will play under affiliations with tournament programs including, but not limited to, NSA or PGF Softball.

- **Section 2.** Active player members of the In-House, Colt, or Fillies programs shall not simultaneously be members or participants of any other non-OBSA sanctioned baseball or softball organization.
- **Section 3.** The official playing rules and regulations as published by Babe Ruth Inc. shall be binding upon this Association for the In-House program. OBSA In-House playing rules will supersede Babe Ruth National Rules when applicable. The Colts and Fillies programs will conform to tournament rules as defined at the tournaments they participate in.
- **Section 4.** The in-house playing rules of OBSA shall be adopted by the Board of Directors at a meeting to be held not less than one month prior to the first scheduled game of the season. Votes on recommended rule changes require a two-thirds (2/3) majority to adopt or amend.

ARTICLE XII: FINANCIAL POLICY

- **Section 1.** The Board of Directors shall decide all financial matters of the Association, bearing the responsibility to conduct the financial affairs in a sound business-like manner consistent with its non-profit status. All monies disbursed shall be voted on by the presiding board of directors and documented in the minutes from the Board of Director's meetings.
- **Section 2.** To equalize the benefits of the Association for all participating members, Association solicitation of funds shall be solely for the operation of the Association. Financial, or like kind contributions solicited by individuals or teams not approved by the OBSA Board of Directors shall be forbidden.
- **Section 3.** The Board of Directors shall not permit the solicitation of funds in the name of OBSA, unless all the funds so raised are placed in the OBSA Treasury or an authorized OBSA Bank account.
- **Section 4.** The Board of Directors shall not permit the disbursement of OBSA funds for other than the conduct of Association activities in accordance with the rules and policies of Babe Ruth Baseball, Inc., other Youth Baseball or Tournament affiliations that the Association maintains and all associated non-profit organizational requirements.
- **Section 5.** All monies received, including Booster Funds, shall be deposited to the credit of OBSA in the bank of the Executive Board of Director's choosing. All disbursements shall be made by check. All checks shall be signed by the Treasurer and such other Executive Officer or Officers as the Executive Board of Directors shall determine.

- **Section 6.** The Association's fiscal year shall begin on the first day of November and shall end on the last day of October. The Board of Directors shall direct the preparation and acceptance of an annual budget, and periodic and annual presentation of reports, and an annual audit of the books of the League

ARTICLE XIII: EXECUTIVE COMMITTEE

- **Section 1.** The Executive Committee (also known as the Executive Board) shall consist of the President, Vice President, Secretary, Treasurer, Director of Managers and Coaches, Director of Competitive Teams, and Umpire in Chief.
- **Section 2.** The Executive Committee shall direct the general policies of the Board of Directors and shall meet as required to develop such plans.
- **Section 3.** The Executive Committee shall be responsible to enact and enforce Association Discipline as required for members, who are ejected from games, or in violation of Association Rules, Regulations, Code of Conduct, etc.
- **Section 4.** The Executive Committee shall be responsible for resolving personnel actions involving complaints from any members.

ARTICLE XIV: BOOSTER CLUB

- **Section 1.** A Booster Club may be formed for the purpose of promoting the objectives of OBSA. This organization shall assist the Board of Directors in fund-raising activity, event planning, operations support, and other activities as approved by the Board of Directors.
- **Section 2.** The Chairperson of the Booster Club shall be a member of the Board of Directors of the Association. The Booster Club membership shall be composed of all general members of OBSA. The Booster Club President shall appoint members to head various committee positions.

ARTICLE XV: STANDING COMMITTEES

- **Section 1.** The following standing committees may be formed: Rules, Protest, Training, Long Range Planning, Policies & Procedures, Finance, Colts, and Fillies.
- **Section 2. The Rules Committee** shall consist of the Vice President, as chair, the Director of Managers and Coaches, Division Presidents, Umpire in Chief, and as Committee members. This Committee will meet annually, in the fall, to review the existing Association Rules & Regulations for correctness, consistency, and applicability to current Association goals. Recommended changes from any Association member will be considered by this Committee. The Rules Committee recommendations will be voted upon by the Board of Directors, with Rules changes requiring a two-thirds (2/3) vote of the Board members present.
- **Section 3. The Protest Committee** will consist of the, Vice President, Director of Managers and Coaches, and Umpire in Chief. This committee will meet when directed by the Association President to decide any formally filed game protests.
- **Section 4. The Training Committee** will be composed of the Training Director, as chair, Director of Managers and Coaches, any interested Division Presidents, and may include 2-4 Association Members selected by the Training Director. This Committee is charged with the responsibility for developing and implementing training for managers, coaches, and players, consistent with individual Divisional philosophies.
- **Section 5. The Long-Range Planning Committee** will consist of a Committee chair appointed by the President, and a Committee selected by the Committee chair, and approved by the Board of Directors. This Committee will serve to identify long-term Association goals and objectives and will submit same to the Board of Directors for approval.
- **Section 6. The Policies and Procedures Committee** will consist of the Secretary, as chairman, and such other Board members as are interested. This Committee is responsible for the documentation, and updating, of the administration process of the Association, including Rules & Regulations, the Constitution, Association By-Laws, and individual board member Policies & Procedures manuals.
- **Section 7. The Finance Committee** will consist of the Treasurer and other members as determined by the Treasurer. This Committee will act to develop and implement the long-term financial requirements to support the long-term operational goals of the Long-Range Planning Committee, as approved by the Board of Directors.

- **Section 8. The Competitive Baseball and Softball Committee** shall consist of the Director of Competitive Teams, as chair, the Manager of Colt Baseball, the Manager of Fillies Softball, and at least 1 general member of the board in good standing. The board member will be selected by the President and/or Director of Competitive Teams and approved by the Executive Board of Directors. This committee will meet when directed by the Director of Competitive Teams. This Committee will review the existing Managers and Teams, nominate future Managers of Competitive Teams, Uniforms, Fundraisers, Tournament involvement, Practice Fields, Travel All-Stars, consistency, and applicability to current Association goals. Recommended changes from any Association member will be considered by this Committee. The Competitive Baseball and Softball Committee recommendations will be voted upon by the Executive Board of Directors, with changes or approvals requiring a two-thirds (2/3) vote of the Executive Board members present. (See Attachment G for more details).

ARTICLE XV: SPECIAL COMMITTEES

- **Section 1.** Special Committees may be appointed by the President for such special purposes as deemed necessary. Committee duties and responsibilities are to be outlined at the time of the appointment and such committees shall be dissolved at the Annual Association Meeting following appointment but may be reappointed at any time following the Annual Association Meeting.

ARTICLE XVI: AMENDMENTS

- **Section 1.** The Board of Directors of the organization may, by three-fourths (3/4) vote of the voting members in attendance, alter, amend, suspend, repeal, or annul any By-Laws of the organization at a regularly scheduled meeting.
- **Section 2.** The members of the organization, by a three-fourths (3/4) vote of the voting members in attendance, may alter, amend, suspend, repeal, or annul any By-Laws of the organization, at an Annual Association Meeting or Special Meeting called for that purpose.
- **Section 3.** The board of Directors if for the good of the Association, the In-House Rules may be reviewed and adjusted by a vote of the full Board of Directors. This must take place before Draft Day, and any subsequent changes will not take effect until the next season.

ARTICLE XVII: ADOPTION

- **Section 1.** These By-Laws, at the time they are presented for ratification, shall be adopted by a three-fourths (3/4) vote of the voting members in attendance.
- **Section 2.** These By-Laws shall be in force and effective immediately upon their adoption as set forth in Section 1 of this Article.

ARTICLE XVIII: ROBERTS RULES

- **Section 1.** The rules contained in the current edition of "Roberts Rules of Order Newly Revised" shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with the By-Laws and any special rules or order the organization shall adopt.

I, Paul Westberg, Secretary of Oakdale Baseball Softball Association, do hereby certify that the foregoing is a true, correct, and complete copy of the amended By-Laws adopted by the Board of Directors and Association Members of the Oakdale Baseball Softball Association in attendance of a OBSA Baseball meeting held on February 18, 2022, at which a quorum was present.

By:

Secretary signature: _____

Title: Association Secretary

Date: 18 February 2022

Attachment to Oakdale Baseball Softball Association By-Laws

ATTACHMENT A

DUTIES OF STAFF BOARD/COMMITTEE MEMBERS

- **Section 1. Divisional Presidents:** Responsible for day-to-day management of a Baseball/Softball Age Division. Liaison to the Director Manager/Coaches on day-to-day divisional operations. Responsible for all equipment disbursement and collection from divisional Managers as well as ensuring that all divisional managers adhere to practice and game schedules as well as facility use requirements. Responsible for the evaluation, co-ordination and conduct of manager and coach training & selection, and approval of Managers and Coaches for each team (with Board review and approval), and ensures that they comply with division policy and procedures. Supervises player evaluation days and drafts for their dedicated divisions, develops practice schedules (in coordination with the scheduling manager), conducts regular manager's meeting, co-ordinates the post-season All-Star manager and player selection process, and enforces Association rules. Acts as the division representative to the Board of Directors. Acts as protest committee and rules committee member on an as required. Division presidents are responsible for the monitoring and reporting of general maintenance and upkeep issues in regard to the their respective "Fields of Use" to the Facilities, Maintenance and Services Manager and to executive members of the Board of Directors.
- **Section 2. Registrar-2:** Works directly to assist Registrar-1 with all aspects of the registration, draft and post draft process. Registrar-2 is required to attend the draft team selection week and will work directly with Registrar-1, the Vice president and the webmaster during team selections to assist in the selection process.
- **Section 3. Equipment Manager(s):** Purchases, inventories, maintains, and disposes of all Association equipment, and baseball equipment (hard goods). Issues equipment to teams at the outset of the season, maintains accountability for such, and receives it back again at the close of the season. Regularly inspects equipment and makes decisions on the replacement of worn, damaged, lost equipment. Works closely with the Treasure in Planning for Association growth, and the lead time requirement for additional team equipment.

Section 3. Communications Director: Under the immediate direction of the Vice President , ensures the proper handling of all inbound and outbound communications with the Association, its members, and interested parties via the league voice mail, general league information email and applicable social media accounts. Ensures that the appropriate board members are notified and made aware of any issues, concerns or requests and have returned an appropriate response in a timely manner. Works with the webmaster to update messaging on the website and sends newsletter content to members to make sure that all upcoming events and general

league information is properly communicated. Works with the Webmaster to Manage the FAQ content, to help new members to the Association easily find the answers to the most frequently asked questions.

The Communications Director is responsible communication and notification of information, photos and details of league events, game results and other media based informational based content (as applicable) to the local news paper and/or local social media outlets as a Public Relations focus for the association.

The communications director is responsible for monitoring the leagues social media platform accounts including moderation, responding to posts and messaging and also if needed closing posts to comment (when appropriate)

- **Section 5. Scheduling Manager:** Responsible for the scheduling of all league-wide practice blocks and all games for all divisions of play at the respective facilities used by OBSA in the Oakdale area and includes, but no limited to initial schedules, changes, updates, cancellations etc. Scheduling manager works directly with the league President / Vice President and is the scheduling liaison to the board of directors beginning in the pre-season after draft and post final team assignments. Scheduler will complete the tasks using the approved league online scheduling software tools and is responsible to report the final schedules to the umpire in chief for the purpose of scheduling officials for their respective games. Scheduling manager may also (from time to time) communicate with other surrounding leagues for scheduling in the event that OBSA is participating in joint league play
- **Section 6. Webmaster:** Designs, implements, and maintains all electronic Association databases, web sites, on-line registration, and forms management. Acts as technology director for OBSA. Webmaster works directly with the VP and the Registrar to establish the seasons online registration system, including but no limited to draft placement of players on teams in the system, and all steps required in activating the seasons online tools for regular, post, Allstars and Tournament season teams. The Webmaster is the direct liaison between the league and Sports Engine and also works with the scheduling manager to load, update and post season schedule at the beginning of the season via the approved scheduling tools. Responsible for setup, maintenance and yearly closing of the POS systems in the snack shacks.
- **Section 7. Sponsorship Director:** Solicits Sponsors for all Association requirements, including teams, the Association directory, Association facility location signs, and special events such as Tournament, Dinner Dance, etc. Acts as liaison between the Association and the sponsors. Keeps Sponsors informed of Association activity and

works closely with the Publicity Director and Booster Club to keep Sponsors names continually in the public eye.

- **Section 8. Special Events Director:** - This job encompasses the mobilizing and directing of parent volunteers, research and execution of a variety of event support activities, including, but not limited to Opening Day Activities (, Opening Ceremony), , Community Parades, Fundraising, Special Events, etc. The organization and operation of team Parents in support of individual team activity is perhaps the most significant and difficult task. The special events director works directly with the Executive Board and is the liaison to the General board of directors.
- **Section 9. Training Director:** Responsible for Association-wide Manager, Coach, and Player integrated training; schedules seminars, clinics, and schools as appropriate; provides consistent coaching guidelines for Managers to follow at each level of play. Offers training to team scorekeepers.
- **Section 10. Fall Ball Director:** Responsible for the operation of the Associations fall program (currently U8, U10, U12, Rookie, Minor, and Major divisions) for off-season organized play. This is a mini season run by this Board Member. Player and Manager Selection and approval, game schedules, equipment issue, and season ending tournaments are all functions for which this Board member is responsible.

Attachment to Oakdale Baseball Softball Association By-Laws

Attachment B

OBSA Coaches Code of Conduct

Overview

The Coaches Code of Conduct is a tool for the Board of Directors of Oakdale Baseball Softball Association to assure that all managers and coaches understand that it is their responsibility to ensure all players can enjoy a non-threatening, safe, and enjoyable environment at practices and games. The entire Association will play the game of baseball and softball as described in The Babe Ruth Official Baseball and Softball Rules and Regulations book printed for Babe Ruth Baseball, Inc., and amended by the current Babe Ruth Baseball and Softball Rules & Regulations, and Oakdale Baseball Softball Association In-House Rules.

Responsibilities

- 1) All Association Code of Conduct and consequences will apply (Article IX, Section 5).
- 2) Each team must have either a manager, coach, or an adult at least 21 years of age present always for both games and practices. It is also the manager's responsibility to ensure that all players are picked up prior to leaving the field of play. At no time should a player be left alone waiting for a ride home.
- 3) Managers and coaches are responsible for their players, players' parent(s), guardian(s) and other guests of their team. It is the manager's or coaches' responsibility to inform or advise any person associated with their team to refrain from negative chatter, negative yelling, and negative cheering. Anyone engaging in this type of activity will be asked to excuse themselves from the premises. Failure to do so may result in forfeiture of the game.
- 4) While baseball/softball may be inherently competitive, part of the mission of OBSA is to instruct children in the skills of the game and instill a sense of fun and sportsmanship in each player. Therefore, verbal, or physical assault on an umpire, parent, and other manager or coach is strictly prohibited. Any type of verbal or physical assault on anyone will result in an immediate suspension of play. Those involved may face criminal and/or civil prosecution as deemed necessary by local authorities.
- 5) A Formal Protest will only be considered if a misinterpretation of a rule was rendered. No protest will be considered if a ruling was a judgment call. Example, balls & strikes, safe & out, etc.

- 6) If an umpire's interpretation of a rule is in question and a dispute occurs, the manager disputing the call must discuss the issue with the umpire. The manager with the dispute must first wait until the umpire has given time-out. If granted, the opposing manager can be included in the discussion and/or notified of any decision change that the umpire makes. All decisions of any issue shall be handled in a non-argumentative and non-animated fashion.
- 7) If either manager feels the interpretation of the rule has not been properly resolved, the objecting manager shall, at the time the play occurs, notify the head umpire, the opposing manager and official scorer that the game is being played under protest and submit a Formal Protest in writing. A Formal Protest must have the following information: (a) date, scheduled time, and field location of the game; (b) teams and division playing the game; and (c) specific dispute with the interpretation of an umpire's ruling. This Formal Protest must be submitted to the OBSA Board of Directors within 48 hours after the finish of the protested game. The official scorer must identify the inning; batter at the plate, runners on base (if any), and the umpire's count at the time the protest began.

Attachment to Oakdale Baseball Softball Association By-laws

Attachment C

OBSA General Code of Conduct

CODE OF CONDUCT

A POLICY STATEMENT OF OAKDALE BASEBALL SOFTBALL ASSOCIATION

Baseball and Softball is an exciting game. Disputes will arise, tempers may flare, the example set by managers and coaches, spectators and parents will be reflected by the players and coaches. As adults guiding, setting an example for young people, make it a good example. Violent displays of temper will not only give the program a bad name but may cost the Association by loss of fans and financial support in future years.

Overview

This code of conduct is designed to ensure a safe healthy atmosphere for all. To protect the children of our community's interests and to ensure that there will be facilities available for their use, we have developed what we hope is a fair, firm, and consistent set of standards. Although each school facility that OBSA utilizes may have their own set of standards, the entire Association will adhere to the following consequences for misconduct. Those misbehaviors not included will be responded to as necessary by the Oakdale Baseball Softball Association board members. The nature of certain misbehaviors may require notification to the proper authorities. If there is a penal code infraction, immediate and swift action will be taken to notify the proper enforcement agencies.

Consequences

Oakdale Baseball Softball Association, through its Board of Directors and its designed Adult Field Directors, shall reserve the right to withdraw any team player, parent, or volunteer whose conduct on or off the playing field reflects in a manner that is detrimental to the best interests of Oakdale Baseball Softball Association.

Recognizing the difficulty of establishing specific penalties for a variety of violations of acceptable conduct, the following penalties have been suggested. Association officers may impose the one, which, in their opinion, appears to match the severity of the offense.

Warning - Will be considered to have been given by the receipt of this Code of Conduct policy.

Suspension - The offending person is to be advised verbally and followed up in writing that he or she has been suspended from all Association activity for a specific number of games or days.

Dismissal - The offending person is to be advised in writing that he or she has been dismissed from the Association for the remainder of the current year.

Barred - The offending person is to be advised in writing that he or she has been barred from present and future participation in the Association, permanently or for a specific number of years.

Forfeiture - If a situation arises with a spectator, coach, parent, and or player that is deemed necessary to be diffused by the present Umpire, the Umpire will have the authority to request that the game be stopped. The OBSA Board will review the matter and decide the outcome of the game.

The entire Association will play the game of baseball and/or softball as described in The Babe Ruth Official Baseball/Softball Rules and Regulations book printed for Oakdale Baseball Softball Association, Inc. and amended by the current Babe Ruth Baseball and Softball Rules & Regulations and OBSA Baseball and Softball In-house Rules.

The following are some of the rules to abide by when visiting any of the facilities utilized by OBSA, as well as any posted rules unique to that facility:

1. Deposit trash in appropriate containers.
2. The use of obscene, abusive, or discriminatory language will not be tolerated.
3. Observe all posted traffic signs. (Speed and Parking.)
4. Those children not participating in Association activity must be supervised at all times.
5. Respect neighbors' property. (Remember, we are guests.)
6. Do not throw, hit, or cause balls to strike facility buildings or fences not designed for such use.
7. Use rest room facilities provided. If not available, you will need to go to a location that has a public restroom.
8. The use of tobacco, drugs, or alcohol will not be tolerated while on facilities utilized by OBSA.

**Attachment to Oakdale Baseball Softball Association By-laws
Attachment D
OBSA Article of Incorporation**

KLTD

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A0779818

Certificate of Amendment
of Articles of Incorporation

FILED
Secretary of State
State of California
JAN 19 2016
W *mc*

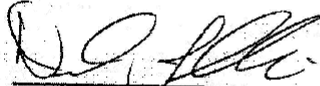
The undersigned certify that:

1. They are the **president and secretary**, respectively, of **Oakdale Baseball Association**, a California Corporation.
2. Article 1 (**Corporate Name**), of the Articles of Incorporation of this corporation is amended to read as follows:

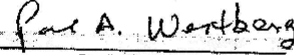
The name of the corporation is **Oakdale Baseball Softball Association**.
3. The foregoing amendment to the Articles of Incorporation has been duly approved by the board of directors.
4. The foregoing amendment to the Articles of Incorporation has been duly approved by the required vote of the members.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of our own knowledge.

Date: December 28, 2015



Dave Jablonski, President



Paul Westberg, Secretary

STATE OF CALIFORNIA
COUNTY OF SACRAMENTO
RECEIVED
JAN 19 2016
SECRETARY OF STATE

Attachment to Oakdale Baseball Softball Association By-laws

Attachment E

OBSA Board of Directors Code of Ethics

Public trust in the Board and the legitimacy of its role in the association require that board members are honest and conduct themselves with the highest standards and integrity **and** are amenable to public scrutiny.

This policy provides, by virtue of its explicit nature and provision for full disclosure, assurance to the association members and the public that relationships, policies, and decisions have been examined and will be conducted in a manner consistent with public values, as expressed in OBSA policy. This policy is not intended to eliminate all situations of conflict of interest, but rather to enable individuals to recognize situations that may be subject to question and resolve them to avoid conflicts of interest. A conflict of interest may take various forms but arises when an individual is or may be able to influence the association in ways that could lead to any form of personal gain for the individual or his/her family or team. Conflicts and potential conflicts of interest must be disclosed and resolved.

In accepting the office of Board Member in Oakdale Baseball Softball Association, I recognize the responsibility incumbent upon me as a member of the Board of Directors and pledge myself to:

- Attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning issues to be considered at those meetings.
- Observe, practice and maintain ethical practices of this board;
- Encourage all officials, workers and youth of each level of the program to abide by the rules of good sportsmanship;
- Respect and adhere to the principle that OBSA is a "fun" program, and that it is designed for the enjoyment of youngsters and is *not meant to be a hobby for adults*;
- Recognize and support the main purpose of OBSA which is to provide a recreation outlet for as many of this community's youth, as possible, with emphasis being on local league play rather than tournament play (excluding the Colts and Fillies programs and post-season All-Stars);
- Periodically evaluate and review all present and proposed OBSA rules and regulations to assure that they meet the guiding principles of our program: the physical development of the growing youth, full participation for all playing baseball/softball and the safety factor as it involves youth playing baseball/softball;
- Refrain from participation in an official capacity in any other organized youth baseball/softball program;

- Demonstrate and persuade others in the program to accept the moral principles of OBSA by not participating in activities or using products that are detrimental to the welfare of youth;
- Develop and promote a spirit of cooperative teamwork among the OBSA program or from any sponsor or other person connected with the program;
- Refrain from undignified electioneering when running for election to the Board. This includes making promises of benefit or threat of reprisal to local leagues who vote in the election;
- Refrain from encouraging election or defeat of other candidates who are running for the Board either in my state or other state elections;
- Never use OBSA for purposes other than those which further the objectives of the program.

Remuneration Clause:

No official or representative of the association shall solicit, accept, or agree to accept, directly or indirectly from any person, firm, corporation, or the association itself any favors or gratuities including, but not limited to the following, unless said item is also made available on an equal basis to all teams and team members:

- Gift certificates or discounts
- Goods and products - including clothing, food, equipment, and pictures
- Player selection
- Money
- Services or discounts on procurement of articles for personal use
- Disparate or favored treatment
- Trips, lodging or the use of transportation
- Recreational activities that involve overnight stays
- Loans of money or arrangements for a co-signature on a loan
- Payments for personal cars or other personal property

Any gifts or gratuities received will be immediately returned. If the return is not practical because of its nature, it will be given to a charitable organization and the giver notified of the disposition. Individuals shall disclose in writing available for public review any situation in which a potential conflict of interest may exist, or where a gift, gratuity or favor has been offered, considered, or granted.

Attachment to Oakdale Baseball Softball Association By-Laws

Attachment F

OAKDALE BASEBALL SOFTBALL ASSOCIATION Board of Directors Nomination Information

Oakdale Baseball Softball Association is divided into two governing bodies. One is the Executive Board of Directors; this group is elected at the Annual Meeting of all members, held in September each year. The second group is appointed by the Executive Board of Directors based on nomination forms and represents the Staff Board positions that manage various association functions.

All nominations for the Executive Board of Directors are to be submitted through the Oakdale Baseball Softball Association nomination forms . All nominations must be received no earlier than 30 days prior to the Annual Meeting date, and no later than Midnight on the last Sunday just before the Annual Meeting date.

EXECUTIVE BOARD OF DIRECTOR POSITIONS

(2-year term - Elected by association members at Annual Meeting)

- **President:** Shall preside at all meetings of the Association Membership and at all meetings of the Board of Directors, shall serve as the Chief Executive Officer of the Association, shall be an ex-officio member of all standing and special committees, and shall perform such other duties as are normally associated with the office of President. Direct interface to the City and School Board officials and Babe Ruth National representatives. *(Elected during even calendar years).*
- **Vice President:** Shall perform such duties as may be assigned by the President, shall otherwise assist the President in the performance of the President's duties, and shall preside at meetings in the absence of the President. This position is responsible for all baseball/softball operations and the game of baseball/softball (Rules, Umpires, manager/coaches, Field Selection, Works with and oversees Sponsorship Director, Webmaster, Special Event Manager and Communications Director, EOY Trophies and Awards, etc.). *(Elected during odd calendar years).*
- **Secretary:** Shall have custody of the By-Laws, and all other records of the Association, shall keep an accurate record of the meetings and other activities of the Association and of the Board of Directors, shall be responsible for all correspondence on behalf of the Association, and shall transmit all records and correspondence to any person elected to succeed him or her in that office. *(Elected during odd calendar years).*

- **Treasurer:** Shall receive and disburse all funds with the approval of the Board of Directors, shall keep an accurate account of all funds received and disbursed for the Association, shall submit a financial report at all regular meetings and at such other times as may be requested by the President, shall compile an annual report of Association finances, shall provide the books of the Association and such other documentation as requested for the annual audit, and shall transmit all financial records to any person elected to succeed him or her in that office. *(Elected during odd calendar years).*

Registrar-1: Under the immediate direction of the Treasurer and in paralleled functionality with Registrar-2, is the primary authority for all scholarships and payment plans, as requested by parents. Will arrange for proper documentation of all scholarship and payment plan candidates, ensuring that the commitment of repayment is known and signed off on. Will work with other Board members to arrange for volunteer hours of service to be fulfilled by scholarship recipients, as needed for special events throughout the year. Responsible, in conjunction with the webmaster and the Vice President for the registration of all players in every Association and division through the management of the on-line registration program. Arranges and oversees any Walk-In registration days. Manages all issues around proper divisional placement of players, and properly communicate to parents, coaches, commissioners, and other Board members. Supplies all lists of available players and returning placed players for the yearly Draft process. Collects and organizes all data compiled during the Draft, to create the final teams. Works with Division Commissioners after the draft to continue to place late-registration players until teams are full. *(Elected during even calendar years).*

- **Umpire in Chief:** Recruits, trains, schedules, and oversees umpire activity for all association games. Represents the voice of final authority on protested plays and association rules interpretation. *(Elected during even calendar years).*
- **Director of Competitive Teams:** Plans, organizes, and supervises all teams within the Colts and Fillies organizations, from the application stage through the entire travel baseball season. Responsible for coordinating, promoting the evaluation (player tryouts) process. Responsible for all Managers and Coaches evaluation. Responsible to ensure that all Managers and Coaches are conducting themselves within the OBSA Code of Conduct policy. Ensures that all teams comply with all tournament policies and procedures. *(Elected during odd calendar years).*

GENERAL STAFF BOARD MEMBER POSITIONS

(1-year term - Appointed Board Members by the Executive Board of Directors)

- **Divisional Presidents:** Responsible for day-to-day management of a Baseball/Softball Age Division. Liaison to the Director Manager/Coaches on day-to-day divisional operations. Responsible for all equipment disbursement and collection from divisional Managers as well as ensuring that all divisional managers adhere to practice and game schedules as well as facility use requirements.. Responsible for the evaluation, co-ordination and conduct of manager and coach training & selection, and approval of Managers and Coaches for each team (with Board review and approval), and ensures that they comply with division policy and procedures. Supervises player evaluation days and drafts for their dedicated divisions, develops practice schedules (in coordination with the scheduling manager), conducts regular manager's meeting, co-ordinates the post- s e a s o n A l l - S t a r manager and player selection process, and enforces Association rules. Acts as the division representative to the Board of Directors. Acts as protest committee and rules committee member on an as required. Division presidents are responsible for the monitoring and reporting of general maintenance and upkeep issues in regard to the their respective "Fields of Use" to the Facilities, Maintenance and Services Manager and to executive members of the Board of Directors.
- **Registrar-2:** Works directly to assist Registrar-1 with all aspects of the registration, draft and post draft process. Registrar-2 is required to attend the draft team selection week and will work directly with Registrar-1, the Vice president and the webmaster during team selections to assist in the selection process.
- **Equipment Manager(s):** Purchases, inventories, maintains, and disposes of all association equipment, and baseball/softball equipment (hard goods). Issues equipment to teams at the outset of the season, maintains accountability for such, and receives it back again at the close of the season. Regularly inspects equipment and makes decisions on the replacement of worn, damaged, lost equipment. Works closely with Sponsorship Chairman for the imprinting of Sponsor names on team apparel as appropriate. Works closely with the Finance Director in Planning for association growth, and the lead time requirement for additional team equipment.

Communications Director:

Under the immediate direction of the Vice President , ensures the proper handling of all inbound and outbound communications with the Association, its members, and interested parties via the league voice mail, general league information email and applicable social media accounts. Ensures that the appropriate board members are notified and made aware of any issues, concerns or requests and have returned an appropriate response in a timely manner. Works with the webmaster to update messaging on the website and sends newsletter content to members to make sure that all upcoming events and general league information is properly communicated. Works with the Webmaster to Manage the FAQ content, to help new members to the Association easily find the answers to the most frequently asked questions.

The Communications Director is responsible communication and notification of information, photos and details of league events, game results and other media based

informational based content (as applicable) to the local news paper and/or local social media outlets as a Public Relations focus for the association.

The communications director is responsible for monitoring the leagues social media platform accounts including moderation, responding to posts and messaging and also if needed closing posts to comment (when appropriate)

- **Webmaster:** Designs, implements, and maintains all electronic association databases, web sites, on-line registration, and forms management. Acts as technology director for association. Webmaster works directly with the VP and the Registrar to establish the seasons online registration system, including but not limited to draft placement of players on teams in the system, and all steps required in activating the seasons online tools for regular, post, Allstars and Tournament season teams. The Webmaster is the direct liaison between the league and Sports Engine and also works with the scheduling manager to load, update and post season schedule at the beginning of the season via the approved scheduling tools. Responsible for setup, maintenance and yearly closing of the POS systems in the snack shacks.
- **Facilities, Maintenance and Services Manager:** Oversees the maintenance of all association used fields; recruits and supervises volunteer staffing, in conjunction with individual Fields Directors, and Division Reps to accomplish the above; arranges for the purchase & delivery of materials for use in maintaining and upgrading fields facilities; maintains association owned equipment, for use by parent volunteers; performs maintenance as required on bathrooms & facilities.
- **Sponsorship Director:** Solicits Sponsors for all association requirements, including teams, the association directory, association facility location signs, and special events such as Tournament, Dinner Dance, etc. Acts as liaison between the association and the sponsors. Keeps Sponsors informed of association activity and works closely with the Publicity Director and Booster Club to keep Sponsors names continually in the public eye.
Scheduling Manager: Responsible for the scheduling of all league-wide practice blocks and all games for all divisions of play at the respective facilities used by OBSA in the Oakdale area and includes, but not limited to initial schedules, changes, updates, cancellations etc. Scheduling manager works directly with the league President / Vice President and is the scheduling liaison to the board of directors beginning in the pre-season after draft and post final team assignments. Scheduler will complete the tasks using the approved league online scheduling software tools and is responsible to report the final schedules to the umpire in chief for the purpose of scheduling officials for their respective games. Scheduling manager may also (from time to time) communicate with other surrounding leagues for scheduling in the event that OBSA is participating in joint league play
- **Special Events Director:** - This job encompasses the mobilizing and directing of parent volunteers, research and execution of a variety of event support activities, including, but not limited to Opening Day Activities (, Opening Ceremony), Community Parades, Fundraising, Special Events, etc. The organization and operation of team Parents in support of individual team activity is perhaps the most significant and difficult task. The

special events director works directly with the Executive Board and is the liaison to the General board of directors.

- .
- **Training Director:** Responsible for association-wide Manager, Coach, and Player integrated training; schedules seminars, clinics, and schools as appropriate; provides consistent coaching guidelines for Managers to follow at each level of play. Offers training to team scorekeepers.
- **Fall Ball Director:** Responsible for the operation of the Association program (currently Rookie, Minor, Major, U8, U10, and U12) for off season organized play. This is a mini-season run by this Board Member. Player and Manager Selection and approval, game schedules, equipment issue, and season ending tournaments are all functions for which this Board member is responsible.
- **Colt Manager:** Responsible for day-to-day management of Colt Baseball. Liaison to the Director of Competitive Teams on day-to-day operations. Responsible for all uniform disbursement and schedules practice times to all teams for the entire season.
- **Fillies Manager:** Responsible for day-to-day management of Fillies Softball. Liaison to the Director of Competitive Teams on day-to-day operations. Responsible for all uniform disbursement and schedules practice times to all teams for the entire season.

Oakdale Baseball Softball Association does not limit participation in its activities based on disability, race, creed, color, national origin, gender, sexual preference, or religious preference.

Attachment to Oakdale Baseball Softball Association By-laws

Attachment G

Competitive Travel Team Program Guidelines

Objective

- To offer OBSA players an opportunity to experience competitive tournament level baseball.
- To teach players advanced skills, mechanics, and knowledge.
- To build quality, competitive baseball teams to represent OBSA year-round.
- To expose players to National Tournament caliber play.

OBSA Colts will be managed by the Director of Competitive Teams and Colt Manager. OBSA Fillies will be managed by the Director of Competitive Teams and Fillies Manager. A committee shall be established by the Executive Board of Directors and will consist of the Director of Competitive Teams, as Chair, Manager of Colt Baseball, the Manager of Fillies Softball, and at least one (1) board member of the association in good standing. The one (1) board member selected to the committee will be selected by the Director of Competitive Teams and approved by the Executive Board of Directors.

Colt teams are currently established for the 9u, 10u, 11u, 12u, 13u, 14u and 16u year old age divisions. Fillies' teams are currently established for the 8u, 10u, 12u, 14u, 16u, and 18u age divisions. Any team to be organized must be approved by the Colt/Fillies Committee prior to August 1st of the new travel baseball/softball year. Each request received by the Colt/Fillies Committee will be reviewed on a case-by-case basis for recommendation to the Executive Board for approval.

Manager Selection Factors

Volunteers and OBSA recommendations.

Volunteers solicited through website or networking. Returning managers in good standing.

Application or Interview process.

Must become a OBSA certified Colt/Fillies coach. Must attend Colt/Fillies Manager meetings.

Colt/Fillies committee submits Manager recommendations to the Executive Board for final approval.

Team Selection

Team Roster – 15 or less (minimum of 11 encouraged) All players must be registered with OBSA.

Manager selects coaches.

Coaching staff selects the entire roster.

Tryouts will be officially held the 2nd and or 3rd weekend in July. Managers will post additional tryout dates (if conducted) on a as needed basis. Manager submits team roster to Colt/Fillies Committee for approval. Players can be added to the team at any time, provided

there is space, and that player must be an OBSA member, in good standing. Director of Competitive Teams reviews and Colt/Fillies committee approves.

All In-House players are restricted from playing on a Colt/Fillies Team from the In-House Draft Day through Babe Ruth National All-Stars (if they are selected to participate in Traveling All-Stars (exception to above is over Memorial weekend holiday).

Colt/Fillies players may voluntarily, with approval of team manager, play for other Colt/Fillies teams on off weekends.

Players can be removed from teams for violating the OBSA Code-of-Conduct or for violating team rules. All Code-of-Conduct violations and disciplinary actions will be forwarded to the OBSA Discipline Committee for review and recommendation to the Executive Board for final disposition. Any player removed from a team may not participate in OBSA Colt/Fillies for the duration of that baseball season. Parents, coaches and players must understand and sign an agreement that they understand these guidelines and rules.

Games

Teams will individually decide when they will play, how much they will play, if they will travel to play. Family/player input is encouraged. Communicating all season games and practice schedules is recommended to prevent misunderstandings. Managers will be responsible for scheduling scrimmages.

Team Names

If there is only ONE team in an age group, teams will be called "Colts or Fillies" and they chose the color (Gold or Red). If there is more than ONE team in any age group, the top teams will be called "Colts or Fillies Gold" the lower teams will be call "Colts or Fillies Red".

Team Uniforms

All uniforms for Colts and Fillies will be in the colors of Gold, Red, and White. Pants will be White with or without Piping. Full uniform package will include game jersey, game pants, alternate game jersey and 2 fitted hats/visors. Players will be responsible for uniform accessories (socks/belts, undershirts, jackets, wind shirt, bag, batting helmets, etc.). All hats will have the Oakdale "O". Player names are optional on backs of jerseys and responsibility of individual teams.

Fields

The Colt or Fillies President or his/her designee assigns practice and game field times and locations. Board of Director members will draft practice fields first in order of tenure.

Manager and coaches are responsible for all field maintenance on their assigned field.

Finances and Fund Raising

Colts and Fillies teams can raise money through fund raising for their own teams if the fundraising does not compete with OBSA In-House fund raising. The player's parents are responsible for all remaining costs associated with tournament entry fees, travel expenses and uniform costs. Colts and Fillies Teams are responsible for finding their own team sponsor(s). Insurance will be provided by OBSA as part of the registration fees. Each manager is required to keep 'team books' to include individual player accounts and Team account. Books shall be available for Colt/Fillies Committee inspection. Ledger system (spread sheet available).

Manager's Responsibilities - Guidelines

Organize a team.

Attend OBSA Colt/Fillies select coach's meetings.

Attend meetings as deemed necessary by the Colt/Fillies Committee.

Review tournament rules/objectives/etc.

Exchange "Best Practices" – station drills, etc.

If participating in tournaments that have adopted other rules, review differences with Colt/ Fillies committee prior to beginning play with any questions.

Ensure OBSA By Laws and Code-of-Conduct are enforced.

Represent Oakdale, Colt, Fillies, OBSA, its Board of Directors, players and parents to the best of their ability.

Arrange games independently.

Responsible for field maintenance/cleanup before/during/after practice and games.

Post results to web page and newspaper monthly.

Managers/Coaches who get ejected from a game or violate the Association's code of conduct will be subject to discipline after review and recommendation of the OBSA Discipline Committee.

Manager's Responsibilities – Pitching

The Manager's number one responsibility is ensuring the safety of every player's arm. The Manager is to teach proper mechanics, build strength & endurance, monitor use and to schedule rest. Pitchers should follow the suggested pitch counts rest time as indicated in the chart below. Colt/Fillies Manager's will be responsible for ensuring that accurate pitching records are kept for his/her team. Pitch counts must be recorded for every pitch thrown (excluding warm-ups but these should be monitored)!

Colt/Fillies Web Pages

The main source for communication to the public and interested parties will be the OBSA Facebook page. Families without Internet will be sent a tournament team informational packet, like this document. Each team's Business Manager will be responsible for updating his/her team's Facebook page.

The webpage will contain the following information:

- Tournament Team information (structure, rules, etc.)
- List of all teams and current Managers.
- Team calendars (tournaments, games, practices, team functions).
- Results, by team, of all games/tournaments played, including pictures.

Exceptions

All exceptions or deviations from these Colt/Fillies Program Guidelines must be approved by the Colt/Fillies Committee and/or the OBSA Board of Directors.

Nomination to Oakdale Baseball Softball Association Executive Board of Directors

Nominees for the Executive Board of Directors may be nominated by any player, parent or legalguardian, team manager, team coach or any board member. Terms for Executive Boardof Director positions are two years and are elected by the volunteer membership in our Association. All nominations will be submitted to the members for voting at the annual meeting. The votes will then be counted, and the new Executive Board will be formed and announced.

I _____ would like to nominate _____ for the following position on the OBSA Executive Board of Directors.

Position:

- ___ President (even years)
- ___ Vice-President (odd years)
- ___ Secretary (odd years)
- ___ Treasurer (odd years)
- ___ Registrar-1 (Even years)
- ___ Director of Competitive Teams (even years)
- ___ Umpire in Chief (even years)

I feel that this individual would be an asset to the association for the following reasons:

This portion MUST be completed by the nominee

Years of experience as a Board Member/Manager/Coach: _____

Where: _____

Years of experience with youth activities: _____

Where: _____

Position and responsibilities: _____

Additional information about your qualifications: _____

I the undersigned would like to be considered for a position as an Executive Board of Directors member of OBSA. I understand that a great deal of my personnel time will berequired to complete the duties of this position and that this is a year-round commitment.

Signature: _____ Date: _____

Request for Appointment to the Oakdale Baseball Softball Association STAFF Board

The Executive Board of Directors for Oakdale Baseball Softball Association appoints additional Board Members each year to help with the administration and operations of the association. These positions may require several hours per week, along with meetings as needed during the regular season. Meetings will also be conducted throughout the calendar year in preparation for the upcoming season. If you are interested in serving as a Staff Board Member, please complete the following information:

Please consider me for:

Division Commissioners:

- T-Ball American (4/5 year old's)
- T-Ball National (6 year old's)
- Rookie American(7 year old's)
- Rookie National (8 year old's)
- U8 Softball (Age 8 and under)
- Minor American (9 year old's)
- Minor National (10 year old's)
- U10 Softball (Age 10 and under)
- Majors(11 – 12 year old's)
- U12 Softball (Age 12 and under)
- Babe Ruth (Age13-15)

- U14 Softball (Age 14 and under)
- Babe Ruth 16-18 (16-18 year old's enrolled in high-school)
- U16 Softball (Age 16 and under)
- U18 Softball (Age 18 and under enrolled in high-school)

Other Board Members:

- | | |
|---|--|
| <input type="checkbox"/> Colt/Fillies Manager | <input type="checkbox"/> Communications Director |
| <input type="checkbox"/> Registration & Draft Director | <input type="checkbox"/> Equipment Manager |
| <input type="checkbox"/> Uniform & Merchandise Director | <input type="checkbox"/> Sponsorship Director |
| <input type="checkbox"/> Publicity Director | <input type="checkbox"/> Fall Ball Director |
| <input type="checkbox"/> Tournament Director | <input type="checkbox"/> Webmaster |
| <input type="checkbox"/> Training Director | <input type="checkbox"/> Registration Financial Director |

Years' experience as a Board Member/Manager/Coach: _____

Where: _____

Years' experience with other youth activities: _____

Where: _____

Position and responsibilities: _____

Additional information about your qualifications: _____

I the undersigned would like to be considered for a position as a Board Member of the Oakdale Baseball Softball League. I understand that a great deal of my personnel time will be required to complete the duties of a Board of Director and that this is a year-round commitment.

Signature: _____ Date: _____

Print Name: _____ Phone: _____

Signature: _____ Date: _____

Attachment to Oakdale Baseball Softball Association By-Laws

Attachment H

OBSA Social Media Code of Conduct

The Social Media Code of Conduct is a policy that shall apply to all Board members, coaches, players, parents, guardians, or other persons associated with Oakdale Baseball Softball Association (OBSA) regarding use of social media. Adherence to this policy shall be a condition for continued participation in the OBSA program. A parent/guardian or a player over 18 is required to acknowledge this policy in writing or electronic signature during registration. A parent/guardian has the responsibility to inform the participating player of the policy. This policy will be enforced with the OBSA Codes of Conduct.

We will address all inappropriate use of Social Media.

"Social Media" is defined to include: Web sites, Web logs (blogs), wikis, social networks (e.g., Twitter, Facebook, Myspace, Linked-In, Flickr, YouTube, etc.), on-line forums, virtual worlds, text messages, email and any other social media generally available to the public or consumers.

"Inappropriate Communication" is defined to include: any statement, comment, assertion, posting, communication, or message of any type that serves to harass, threaten, bully, denigrate, defame, disparage, belittle or impugn the character of the OBSA or any players, parents, guardians, coaches, umpires, volunteers or board members associated with OBSA.

REQUIREMENTS

All members in OBSA are expected to serve as positive ambassadors of our organization, and they should remember that they are role models to the players. Because readers of social media networks may view the participant as a representative of OBSA, OBSA requires participants to observe the following rules:

- A. Use of any social media network and postings, displays or communications on any social media network must comply with all state and federal laws, any OBSA policies and the OBSA Codes of Conduct for Players, Parents and Coaches.
- B. Participants must be respectful and professional in all communications (by word, image, or other means) via social media. In keeping with this basic expectation of respect and professionalism, participants in OBSA must always refrain from (i) engaging in any Inappropriate Communication via social media; (ii) using obscene, profane, or vulgar language via social media; or (iii) promoting unlawful activity, including unlawful acts relating to alcohol, controlled substances or sexual misconduct.
- C. Participants may not act as a spokesperson for OBSA except as authorized by the OBSA Board of Directors.
- D. When authorized as a spokesperson for OBSA, participants must disclose their relationship with OBSA.
- E. Participants may not disclose information on any social media network that is confidential or proprietary to OBSA, its players, parents, coaches, umpires, etc., or that is protected by data privacy laws.
- F. Participants will be held responsible for the disclosure, whether purposeful or inadvertent, of confidential or private information, information that violates the privacy rights or other rights of a third party, or the content of anything posted on any social media network or Internet site as it relates to SLPLL.
- G. Anything related to OBSA posted on a participant's Web site or Web log or other Internet content for which the participant is responsible will be subject to all OBSA policies, rules, regulations, or guidelines as amended from time to time.

VIOLATION

An OBSA participant who is responsible for a social media network posting that fails to comply with the rules set forth in this policy may be subject to discipline as outlined in the OBSA Code of Conduct for Players, Parent, and Coaches.